

ATTACHMENT 3

KEY MANAGEMENT PERSONNEL

WILLIAMS COMMUNICATIONS, LLC

WCLLC**HOWARD E. JANZEN*****President & Chief Executive Officer
Williams Communications***

Howard E. Janzen is president and chief executive officer of Williams Communications (NYSE: WCG). He has experience in the telecommunications and energy industries, holding a variety of management positions over his 21 years with Williams.

Janzen began his career at The Williams Companies, Inc., as project engineer for Williams Pipe Line in 1979, and has served in numerous management positions throughout the Energy and Gas Pipeline businesses before being named head of the new Communications business unit formed in 1995. He became president and chief executive officer of Williams Communications in April 1997.

Janzen earned bachelor of science and master of science degrees in Metallurgical Engineering from The Colorado School of Mines and is a licensed Professional Engineer. He has also completed the Harvard Business School Program for Management Development.

Janzen lives in Tulsa with his wife, Cherine, and three children. He serves on the Board of Trustees at the University of Tulsa, the Bank of Oklahoma Board of Directors and on the Board of Trustees for the Hillcrest Healthcare System. He serves on the Gilcrease Museum Board of Directors and is a member of the Trustee Development Council for The Colorado School of Mines. He is also active in church related activities.

HOWARD S. KALIKA

Senior Vice President and Treasurer Williams Communications, LLC

Howard Kalika is Senior Vice President and Treasurer of Williams Communications, LLC ("WCLLC"). WCLLC is a wholly owned subsidiary of Williams Communications Group, Inc. ("WCG"), which offered a minority interest of its stock to the public in an initial public offering in the fall of 1999 (NYSE: WCG).

Mr. Kalika came to WCG in September 1999 after spending 17 years at BP Amoco. Prior to his departure from BP Amoco, he held the post of General Manager, Performance Management, where he was responsible for monitoring and reporting Group performance on behalf of BP Amoco senior management. During his tenure at BP Amoco, Kalika held a variety of leadership positions in the U.S. and London, including posts in the Controller's and Treasurer Departments and various business units.

Mr. Kalika holds a BA degree from Northwestern University, with a dual major in economics and mathematics. He received his MBA degree from the University of Chicago, majoring in finance and accounting.

He and his wife, Adi, reside in Tulsa, Oklahoma, and have one child.

LAURA A. KENNY

President of Williams Vyvx Services Williams Communications, LLC

Laura Kenny is Senior Vice President and General Manager for Williams Vyvx Services, a Division of Williams Communications, LLC. Williams Vyvx Services is a leading international provider of integrated video, fiber-optic, satellite and teleport transmission services. Her responsibilities include strategic planning, marketing, sales, operations, and administration for its worldwide presence with nearly 500 employees in 30 offices in the United States, the United Kingdom, Singapore, and Australia.

In 1997, Kenny joined Vyvx, Inc., now known as Williams Communications, LLC, as Vice President of Marketing and received sales responsibility in 1997. In December 1997, Kenny assumed all management responsibility for Williams Vyvx Services. In addition, she chairs Williams Communications, LLC, Customer Intimacy Initiative and co-chairs Williams Communications, LLC's, corporate-wide Chairman's Council on Workplace Diversity.

In more than 17 years as a leader in the telecommunications industry, Kenny has been involved in the development and implementation of strategic sales, marketing, and management programs for domestic and international markets. Before joining Williams, Ms. Kenny served as an executive with AT&T, where she held numerous marketing and operations positions. She developed national marketing plans for AT&T Communication Services and established a software development-training institute in Singapore in collaboration with Bell Labs and the Singapore government.

Kenny earned a Bachelor of Arts Degree from Lycoming College in 1978, and subsequently received paralegal certification at Adelphi University. She has attended the Master of Business Administration program at Seton Hall and completed executive development programs at the University of Michigan and Columbia University. She serves on the advisory board of The University of Tulsa College of Engineering.

Kenny resides in Tulsa, Oklahoma, with her husband, Larry Gordon, and two children

JANE MCKINNEY

*Vice President Service Delivery, Customer Care
Williams Communications, LLC*

Jane has worked for Williams Communications ("WCLLC"), for five (5) years holding various leadership positions, with the most recent one being Vice President of Service Delivery, Customer Care. WCLLC is a wholly owned subsidiary of Williams Communications Group, Inc. ("WCG"), which offered a minority interest of its stock to the public in an initial public offering in the fall of 1999 (NYSE: WCG).

In her current role, Jane is focused on decreasing published intervals, increasing WCLLC's performance in meeting the Customer FOC, and the development of proactive service level scorecards for each customer. Customer Account Teams provide the vehicle to improve service delivery utilizing documented processes and personal scorecards that drive consistency.

With a BS in Finance from Oklahoma State University, Jane appreciates the need for a return on investment and manages her Service Delivery workforce to maximize their efficiency and effectiveness in meeting the customers expectations.

SCOTT E. SCHUBERT

Senior Vice President and Chief Financial Officer Williams Communications

Scott Schubert is senior vice president and chief financial officer for Williams Communications ("Williams"). Schubert succeeded former chief financial officer, Larry Littlefield, in June 1999.

Schubert came to Williams after spending 23 years at BP Amoco. In January 1999, Schubert was promoted to vice president of Global Accounting Services at BP Amoco. In this position, he was responsible for more than 2000 employees who provide accounting and administrative transaction support to BP Amoco business worldwide. He became a corporate officer five years ago, when he was appointed vice president of Worldwide Financial Services at the Amoco Corporation. Schubert was responsible for starting Shared Services while at Amoco. He also led the largest SAP implementation in North America in his time there.

Schubert attended Purdue University for both his undergraduate and graduate work. He holds a BS degree, with a dual major in Industrial Engineering and Accounting. He received his Master of Science Management (Finance) degree from the Krannert Graduate School of Business at Purdue.

He and his wife, Loree, reside in Tulsa and have three children. He is a member of the Advisory Board at the Krannert Business School and the Oklahoma Governor's Business Roundtable.

S. MILLER WILLIAMS

Senior Vice President and General Manager, International Williams Communications, LLC

S. Miller Williams is Senior Vice President and General Manager of International for Williams Communications, LLC, a subsidiary of Williams Communications Group, Inc. ("Williams")

He has more than 20 years of diversified business experience. Prior to joining Williams, he spent 10 years in real estate development and oil and gas syndications as President of Harbour Group. In 1998, he joined Williams Telecommunications Systems, Inc., as Vice President of Corporate Development. While there, he was responsible for exploring potential strategic partnerships, acquisitions, investments, and projects for enhancing growth. He has also served as Assistant Treasurer for Williams, Manager of Special Projects for Williams Pipe Line Company, and Director of International Marketing for Agrico Chemical Company.

Williams earned a Master of Business Administration degree from The University of Tulsa and a Bachelor of Science degree in Business Administration from the University of North Carolina.

RICHARD R. "RICK" WOLFE

*Director, Regulatory Affairs
Williams Communications, LLC*

Richard R. "Rick" Wolfe is Director, Regulatory Affairs for Williams Communications, LLC ("WCLLC"). WCLLC is a wholly owned subsidiary of Williams Communications Group, Inc. ("WCG"), which offered a minority interest of its stock to the public in an initial public offering in the fall of 1999 (NYSE: WCG).

Mr. Wolfe has more than 22 years of diversified telecommunications experience. Prior to joining WCLLC, he spent over 20 years with the former GTE Corporation (now Verizon) in a variety of disciplines including regulatory, product management, pricing, and network operations. While there, he was most recently responsible for providing regulatory advisory and support to executive management for Verizon's non-dominant (CLEC and long distance) lines of business. In addition, he provided consultative assistance for product strategies, divestitures, and projects for enhancing growth. He was appointed as an officer (Assistant Secretary) of GTE Communications Corporation in March 2000.

Mr. Wolfe earned a Bachelor of Science degree in Business Administration from the University of Redlands.

He resides in Tulsa, Oklahoma, with his wife, Norma, and their four children

FRANK M. SEMPLE

***Chief Operating Officer
Williams Communications, LLC***

Frank Semple is Chief Operating Officer of Williams Communications, LLC. WCLLC is a wholly owned subsidiary of Williams Communications Group, Inc. ("WCG"), which offered a minority interest of its stock to the public in an initial public offering in the fall of 1999 (NYSE: WCG).

Mr. Semple has nearly two decades of experience with The Williams Companies, Inc. ("TWC"), and WCLLC and brings to his office a track record of proven leadership skills within several TWC business units. Prior to his current position, Semple served as Senior Vice President and Chief Information Officer for Williams Communications, LLC. While serving in numerous management positions with Williams Pipe Line Company, Semple implemented innovative technology at Williams Pipe Line Company that positioned that company as the industry leader in customer service and systems. He also held operations and marketing roles at Northwest Pipeline before joining Williams Natural Gas Company as Senior Vice President and General Manager.

Semple received a Bachelor's Degree in Mechanical Engineering from the U.S. Naval Academy and has also completed the Harvard University program for management development.

He resides in Tulsa, Oklahoma, with his wife and two children. Semple serves as a board member for the Campfire Boys & Girls organization in Tulsa.

WILLIAMS LOCAL NETWORK, LLC

WLN

HOWARD E. JANZEN

President and Chief Operating Officer Williams Local Network, LLC

Howard E. Janzen is the President and Chief Executive Officer of Williams Local Network, LLC ("Williams"). Williams' sole member company is Williams Communications, LLC ("WCLLC"), which, in turn, is a wholly owned subsidiary of Williams Communications Group, Inc. ("WCG") (NYSE: WCG). In September 1999, WCG offered a minority interest of its stock to the public in an initial public offering.

Janzen has 18 years of experience in the telecommunications and energy industries, holding a variety of management positions within Williams and The Williams Companies, Inc. ("TWC"). TWC (NYSE: WMB) is a publicly traded Fortune 500 Energy Company. Janzen began his career at TWC as project engineer for Williams Pipe Line Company (a subsidiary of TWC) in 1979, where he served in numerous management positions culminating as Vice President of Operations in 1987. In 1991, he became Vice President of Operations at Williams Natural Gas Company (a subsidiary of TWC) and became its Senior Vice President and General Manager in 1993. He assumed the presidency of the WilTech Group in 1995 and was named Chairman of Vyvx, Inc., now known as Williams Communications, LLC, a leading international provider of integrated fiber-optic, satellite, and teleport video transmission services. He became President and Chief Operating Officer of Williams Communications, LLC, in January 1997, and Chief Executive Officer in April 1997. Janzen also assumed the role of WilTel Chairman when it merged with Nortel Communications Systems' customer premise sales and service organization in April 1997.

Janzen earned Bachelor of Science and Master of Science degrees in Metallurgical Engineering from The Colorado School of Mines. He has also completed the Harvard Business School Program for Management Development.

Janzen lives in Tulsa, Oklahoma, with his wife, Cherine, and three children. He is Vice Chair of the Children's Medical Center Board of Trustees and serves on the Board of Trustees for the Hillcrest Healthcare System, where he is Vice Chair of the Physician Relations and Service Company. He serves on the Gilcrease Museum Board of Directors and is Chairman for the National Annual Fund and President's Council for The Colorado School of Mines. He is also active in church related activities.

LAURA A. KENNY

***Senior Vice President
Williams Local Network, LLC***

Laura Kenny is a Senior Vice President of Williams Local Network, LLC. Williams' sole member company is Williams Communications, LLC ("WCLLC"), which, in turn, is a wholly owned subsidiary of Williams Communications Group, Inc. ("WCG") (NYSE: WCG). In September 1999, WCG offered a minority interest of its stock to the public in an initial public offering.

In 1997, Kenny joined Vyvx, Inc., now known as Williams Communications, LLC, as Vice President of Marketing and received sales responsibility in 1997. In December 1997, Kenny assumed all management responsibility for Williams Vyvx Services, a business division of WCLLC. In addition, she chairs WCLLC's Customer Intimacy Initiative and co-chairs WCLLC's, corporate-wide Chairman's Council on Workplace Diversity.

In more than 17 years as a leader in the telecommunications industry, Kenny has been involved in the development and implementation of strategic sales, marketing, and management programs for domestic and international markets. Before joining Williams, Ms. Kenny served as an executive with AT&T, where she held numerous marketing and operations positions. She developed national marketing plans for AT&T Communication Services and established a software development training institute in Singapore in collaboration with Bell Labs and the Singapore government.

Kenny earned a Bachelor of Arts Degree from Lycoming College in 1978, and subsequently received paralegal certification at Adelphi University. She has attended the Master of Business Administration program at Seton Hall and completed executive development programs at the University of Michigan and Columbia University. She serves on the advisory board of The University of Tulsa College of Engineering.

Kenny resides in Tulsa, Oklahoma, with her husband, Larry Gordon, and two children.

SCOTT E. SCHUBERT

Senior Vice President, Chief Financial Officer Williams Local Network, LLC

Scott Schubert is Senior Vice President, Chief Financial Officer, and Chief Accounting Officer for Williams Local Network, LLC ("Williams"). Williams' sole member company is Williams Communications, LLC ("WCLLC"), which, in turn, is a wholly owned subsidiary of Williams Communications Group, Inc. ("WCG") (NYSE: WCG). In September 1999, WCG offered a minority interest of its stock to the public in an initial public offering.

Schubert came to WCG in June 1999 after spending 23 years at BP Amoco, and succeeded former chief financial officer, Larry Littlefield. In January 1999, Schubert was promoted to vice president of Global Accounting Services at BP Amoco. In this position, he was responsible for more than 2000 employees who provide accounting and administrative transaction support to BP Amoco business worldwide. He became a corporate officer five years ago, when he was appointed vice president of Worldwide Financial Services at the Amoco Corporation. Schubert was responsible for starting Shared Services while at Amoco. He also led the largest SAP implementation in North America in his time there.

Schubert attended Purdue University for both his undergraduate and graduate work. He holds a BS degree, with a dual major in Industrial Engineering and Accounting. He received his Master of Science Management (Finance) degree from the Krannert Graduate School of Business at Purdue.

He and his wife, Loree, reside in Tulsa and have three children. He is a member of the Advisory Board at the Krannert Business School and the Oklahoma Governor's Business Roundtable.

S. MILLER WILLIAMS

Senior Vice President Williams Local Network, LLC

S. Miller Williams is a Senior Vice President for Williams Local Network, LLC . Williams' sole member company is Williams Communications, LLC ("WCLLC"), which, in turn, is a wholly owned subsidiary of Williams Communications Group, Inc. ("WCG") (NYSE: WCG). In September 1999, WCG offered a minority interest of its stock to the public in an initial public offering.

He has more than 20 years of diversified business experience. Prior to joining the company, he spent 10 years in real estate development and oil and gas syndications as President of Harbour Group. In 1998, he joined Williams Telecommunications Systems, Inc., as Vice President of Corporate Development. While there, he was responsible for exploring potential strategic partnerships, acquisitions, investments, and projects for enhancing growth. He has also served as Assistant Treasurer for Williams, Manager of Special Projects for Williams Pipe Line Company, and Director of International Marketing for Agrico Chemical Company (subsidiaries of The Williams Companies, Inc. (NYSE: WMB), a publicly traded Fortune 500 Energy Company.

Williams earned a Master of Business Administration degree from The University of Tulsa and a Bachelor of Science degree in Business Administration from the University of North Carolina.

FRANK M. SEMPLE

Chief Operating Officer Williams Local Network, LLC

Frank Semple is Chief Operating Officer of Williams Local Network, LLC . Williams' sole member company is Williams Communications, LLC ("WCLLC"), which, in turn, is a wholly owned subsidiary of Williams Communications Group, Inc. ("WCG") (NYSE: WCG). In September 1999, WCG offered a minority interest of its stock to the public in an initial public offering.

Prior to his current position, Semple served as Senior Vice President and Chief Information Officer for Williams Communications, LLC. While serving in numerous management positions with Williams Pipe Line Company (a subsidiary of The Williams Companies, Inc. ("TWC"), (NYSE: WMB), a publicly traded Fortune 500 Energy Company), Semple implemented innovative technology at Williams Pipe Line Company that positioned that company as the industry leader in customer service and systems. He also held operations and marketing roles at Northwest Pipeline before joining Williams Natural Gas Company (a subsidiary of TWC) as Senior Vice President and General Manager.

Semple received a Bachelor's Degree in Mechanical Engineering from the U.S. Naval Academy and has also completed the Harvard University program for management development.

He resides in Tulsa, Oklahoma, with his wife and two children. Semple serves as a board member for the Campfire Boys & Girls organization in Tulsa.